



# 911PROGRAMS

## COURSE POLICY

Policy Title: **(AP02) Immunizations**  
Programs / Scope: **All Programs / All Students**  
Date Policy Initiated: **2007**  
Last Revision Date: **May 15, 2025**  
Latest Revision Date: **July 02, 2025**  
Cross-References Policies:

### 1. PURPOSE & DEFINITION

- 1.1. This policy outlines the immunization documentation requirements necessary for students participating in close contact, clinical, or invasive educational activities. It clarifies school expectations, external obligations, and exemption considerations.

### 2. WHEN IMMUNIZATIONS ARE NEEDED

- 2.1. Any student enrolled in a program requiring clinical training or participation in invasive or close-contact procedures must submit required immunization documentation or declinations prior to submission deadline below.

### 3. WHAT IMMUNIZATIONS ARE NEEDED

- 3.1. To enter clinical sites or perform invasive procedures, except where indicated below, students are required to provide proof of certain immunizations as listed on the School's most current Immunization Form.
- 3.2. Immunization requirements are determined by a combination of institutional policy and external regulatory or clinical site mandates. The School will notify students of updates, but bears no liability for changes beyond its control.

### 4. EXCEPTIONS, ADDITIONS, SITE RULES, EMPLOYMENT

- 4.1. Additional immunizations may be required to enter certain clinical sites. 911Programs maintains no control over external site rules and is not responsible for any inconvenience to students due to clinical site requirements.
  - 4.1.1. 911Programs cannot guarantee religious or medical exemptions will be honored by clinical sites. Final approval is at the site's discretion.
- 4.2. Except as noted above for invasive or close-contact laboratory procedures, the school will not require documentation of immunizations to attend training.
  - 4.2.1. Religious or medical exemptions will be considered based on consultation with the school's medical and/or legal advisory team.
- 4.3. In some cases, students currently employed in relevant clinical environments may be permitted to complete some or all of their internship hours at their place of employment, subject to site agreement and School approval.

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## **COURSE POLICY**

### **5. FAILURE TO ACQUIRE OR MAINTAIN IMMUNIZATIONS OR DOCUMENTATION THEREOF**

- 5.1. Will prevent entry into Phlebotomy Didactic Lab
- 5.2. May limit or prevent student's entry into clinical sites
- 5.3. Students must track immunization expiration and maintain currency. If student's PPD or other immunization status will expire before completion of clinical rotations, it is the student's responsibility to renew it and provide documentation to the Program to prevent loss of clinical privileges
- 5.4. Students who cannot provide immunization documentation or who decline to become immunized to a site or employer's preferred standard accept full responsibility for any inconvenience arising from this; the School is not responsible to find alternative accommodations or employment opportunities. It is the students' responsibility to determine employment eligibility before entering training.
- 5.5. Students who cannot meet immunizations requirements for internship-based clinical experiences may be offered a simulated in-house experience, at the School's discretion, subject to specific logistical and academic requirements, which may be influenced by external regulations.

### **6. COST**

- 6.1. All immunization costs are the responsibility of the student, including initial and follow-up boosters or titers required for clinical access.

### **7. SUBMISSION DEADLINE**

- 7.1. All students must submit proper and complete documentation on the 911Programs Immunization Form the earlier of four (4) weeks into the program or 14 days prior to any scheduled start of any clinical or lab-based invasive procedure.
- 7.2. Students enrolled in General Medical Studies (GMS) may not sit for the GMS examination unless proper and complete documentation is received. See Tutoring Policy and Course Completion Policy for ineligibility to take the GMS exam due to failure to produce documentation as above.
- 7.3. Students who wish to request an exception or dispute a restriction due to Immunization Policy may submit a written request under the Grievance Policy.